



Opportunities Fife



Welcome

John McFarlane – Employer Engagement Co-ordinator

Opportunities Fife Employer Engagement Overview





Opportunities Fife





Lucinda McAllister – Service Manager, Fife Council





Opportunities Fife Overview

OPPORTUNITIES FIFE PARTNERSHIP - Structure Diagram

Aim: To develop and oversee the implementation of labour market driven approaches to skills and employability services for individuals which reflect the needs of employers

Chair: Cllr Tony Martin











Opportunities Fife Overview



- EMPLOYER ENGAGEMENT
- CLIENT ENGAGEMENT
- FUNDING







Funded by Fife Council and delivered in partnership with Opportunities Fife, this programme helps the priority group of young people who need additional support into employment.











Other Initiatives/Programmes

Some examples:

- Take the Lead 4 programmes, 58 candidates, 10 positive destinations.
- Morrisons New Kirkcaldy Store pre-recruitment campaign handled 1,450 interview slots for 250 job opportunities.
- IT Skills for Work course 39 x 2 day courses completed taking in 400 referrals.
- Sector based academies 11 bespoke academies including Havelock Europa, Fife Heat Treatment, Engineering and Construction Sector.
- Tesco New Dunfermline Store Pre-recruitment programme.





Opportunities Fife Engagement Process

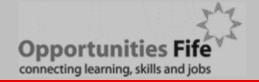
- Single Point of Contact (PayWizard)
- Employer Engagement Team
- Partnership Support





Opportunities Fife – Employer Engagement Service







Enterprise, Planning & Protective Services

Website & Social Media







Single Point of Contact

www.opportunitiesfife.org

Engaged with over 2,500 Companies

Handled over 1,200 Vacancies

Over 290, 000 Vacancy Hits

Overall

Over 7,500 Job Applications Received





Including Social Media



www.twitter.com/FifeYouthJobs

Following 96

Followers 192

Tweets 370

facebook

www.facebook.com/FifeYouthJobs

Audience Reach 91, 849 Page Likes 573

Number of Posts 261







Portfolio of Companies includes:





































Fife Youth Job Contract



BiFab Engineering Pre-Recruitment Academy





Industry Chief Endorses Fife Engineering Academy

Scottish Engineering chief executive officer, **Bryan Buchan**, paid a visit to Glenrothes manufacturing company, Fife Fabrications Ltd (FiFab) to launch an Engineering Academy.

Bryan Buchan said: "FiFab and the rest of the Consortium should be proud of their commitment to growing the skills needed for the Engineering sector by developing this Engineering Academy.

Right now, there is a serious Engineering skills shortage from the Central Belt to the North of Scotland. The average age of qualified engineers is mid-50s so it is crucial that we encourage more young people into Science and Technology to address the skills shortfall.







Women into engineering









Fife STEM Strategy







Opportunities Fife

Q & A...